##

|  |  |  |  |
| --- | --- | --- | --- |
| Title | Registered \*Undergraduate Student of Nursing (RUSON) | Position Reports to | Local area Nurse Unit Manager |
| Classification | YP12 | Employment Status | Temporary- 1 day a week until the 30th June 2026 |
| Enterprise Agreement | *Nurses and Midwives (Victorian Public Health Sector) (Single Interest Employers Enterprise Agreement 2020 – 2024 Agreement and any relevant successor agreements.* |

As Australia’s only specialist eye, ear, nose and throat hospital, The Royal Victorian Eye and Ear Hospital’s (the Eye and Ear) has been providing care for the senses for 150 years. The Eye and Ear has over 50 different outpatient clinics for the diagnosis, monitoring and treatment of vision and hearing loss and provides a 24 hour emergency eye and ear, nose, and throat service. The Eye and Ear provides care annually for around 250,000 patients, with over 200,000 Specialist Clinics, nearly 40,000 emergency patients and over 14,000 inpatients.

### Vision Mission And Values

The Eye and Ear is a world leader providing exceptional care. We aspire to be the world’s leading eye and ear health service through; outstanding patient experience; exemplary leadership; inspiring our people and building a platform for the future. Our values of **Integrity, Care, Excellence** and **Innovation** are at the core of everything we do.

* **INTEGRITY** We act ethically, accept personal accountability, communicate openly and honestly and treat everyone with trust and respect
* **CARE** We treat patients with respect, are compassionate, thoughtful and responsive to their needs and sensitive to diversity
* **TEAMWORK** We communicate openly, respect diversity of views and skills and work effectively with partners and in multi-disciplinary teams to deliver the best outcomes for patients
* **EXCELLENCE** We give our personal best at all times, deliver exemplary customer service, monitor performance and seek leading edge ways to improve it

Please read our full Strategic Plan here: [https://www.eyeandear.org.au/page/*About*\_Us/Our\_Publications\_and\_DVDs/](https://www.eyeandear.org.au/page/About_Us/Our_Publications_and_DVDs/)

The Eye and Ear is an equal opportunity employer and is committed to providing a work environment that is free from harassment or discrimination and promotes inclusion, equity, diversity and cultural awareness in the workplace. The Eye and Ear is a smoke free environment.

 **Position Summary:**

The Registered Undergraduate Student of Nursing (RUSON) is currently enrolled at a University undertaking entry to practice studies. The student nurse will work across a range of clinical areas at acute care The Royal Victorian Eye and Ear Hospital, to undertake a limited scope of nursing practice.

The RUSON is to provide support to the nursing team in the delivery of patient-centred care. This role is required to work under the supervision and delegation of a Registered Nurse. The RUSON will practise within their level of education and assessed competencies, and also under clearly defined role parameters.

### Key Responsibilities / Performance Outcomes:

Under the supervision of the Nurse Unit Manager and/or the Registered Nurse, the RUSON is expected to:

1. Participate in delegated care delivery relating to a patient's activities of daily living ensuring that the personal needs and comfort of patients are maintained
2. Assist in providing a safe patient environment and additional supervision ensuring patient safety is maintained

### Quality, Patient Safety And Risk Management

Ensure utilisation of systems designed to support quality, safety & risk management. This involves:

* Providing care that is patient and family-centred and delivered in partnership with the patient and there carer.
* Develop and maintaining your skills and competencies relevant to your clinical scope of practice.
* Having an understanding of working within your role and responsibilities outlined in the Eye and Ear Quality Clinical Governance Framework

([http://home.rveeh.local/InfoHub/Policy/Procedures/Quality and Clinical Governance Framework.docx](http://home.rveeh.local/InfoHub/Policy/Procedures/Quality%C2%A0and%C2%A0Clinical%C2%A0Governance%C2%A0Framework.docx))

* Deliver safe high quality and person-centred experience and care
* Participating in reporting and analysis of safety quality data including risks or hazards
* Participating in improvement activities.
* Participating in the reporting and analysis of quality initiatives, adverse events and risk identification.
* Participating in appropriate professional development activities and other quality and safety training
* Participating in health service activities required for accreditation
* Ensuring appropriate use of hospital resources.
* Demonstrate awareness of the financial requirements of the department and demonstrate an awareness of cost effective practice.
* Actively participate in the annual performance development cycle.
* Is compliant with the Eye and Ear Data Accountability Framework
home.rveeh.local/communities/.../DispForm.aspx?ID=64

### Occupational Health And Safety

The Eye and Ear endeavours to provide a working environment for its employees that is safe and without risk to health. Employees are required to:

* Perform their work with due regard for their own safety and health and for the safety and health of other people who may be affected by their acts or omissions.
* Actively promote and demonstrate the organisational values of integrity, care, excellence and teamwork.
* Participate in wellness@work initiatives.
* Report any hazards, near miss and incidents (regardless of whether an injury occurred or not) via the Victorian Health Incident Management System (VHIMS) Riskman.
* Understand and adhere to emergency procedures.
* Actively discourage and where possible call out inappropriate behaviour that may pose a safety risk to others.
* Participate actively in return-to-work programs if injured, and supporting injured colleagues in their return to work.

### Selection Criteria: Qualifications, Experience And Competencies

|  |  |  |
| --- | --- | --- |
|  | **Essential** | **Desirable** |
| **Qualifications** | * Enrolled in 2nd year Bachelor of Nursing Program or Master of Nursing Science
* Evidence of completion of 1st -year requirements for the Bachelor of Nursing Units (3-year degree) or 1st-year unit requirements for the 2-year Master of Nursing Science
* Student registration with the Australian Health Practitioner Regulation Agency
 |  |
| **Experience** | * Satisfactory completion of the theory and clinical components of 1st year Bachelor of Nursing
* Enthusiasm and provide excellent clinical care
* Strong communication skills
* Ability to work effectively in a team environment
 |  |
| **Competencies** | * Aligned with those expected of a Student Registered nurse YP13 Ruson Year 2
 |  |

### Reporting Lines

Position Reports to – Nurse Unit Manager

### Key Working Relationships

* Nurse Staff within the local area
* Nurse Educators
* Medical, Allied Health and administration staff within the local area

*All staff are required to have a satisfactory National Criminal Record Check. Direct patient care/clinical employees are required to have a valid Working With Children Check.*

### Author of Position Description or Manager of Position:

Name: Lisa Tabb

Date 5th September 2024

The Eye and Ear reserves the right to modify this position description as required. The employee will be consulted when this occurs. Statements included in this position description are intended to reflect the duties and responsibilities of this position and are not to be interpreted as being all-inclusive.

**Agreement**

I have read, understood and agree to comply with the position description.

Name:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_ / \_\_\_\_ / \_\_\_\_